

"Building Community Grant - Job Opportunity for Youth in the Not-for-profit sector"

In an effort to address the specific community need of youth employment, a **NEW grant opportunity** has been developed. The *"Building Community Grant - Job Opportunity for Youth in the Not-for-profit sector"* is a project based initiative that charitable and not-for-profit organizations can apply for to provide job opportunities for youth in our community.

The grants aim to support charitable and not-for-profit organizations to complete specific projects that will directly benefit their organization and to provide youth with economic opportunities by achieving some or all of the following goals:

- Provide opportunities to learn about charitable and not-for-profit organizations
- Develop skills for future employability
- Support an important demographic of our community by providing mentoring and sharing skills, talents, knowledge and professional services
- Link youth to meaningful economic opportunities that will help create stronger and more connected communities
- Provide opportunities to build connections with employers

The CSCF expects that through these Building Community Grants, charitable and not-for-profit organizations can have a greater impact on our community. We know that these groups strive to meet the changing needs of our community by improving the quality of life for all residents.

Eligibility Criteria

1. The student must be someone currently enrolled in a secondary or post-secondary institution.
2. Students are to be between 16 to 24 years old on the first day of employment.
3. Students must be residents of Trent Hills and must be legally entitled to work in Canada.
4. Salary is to be based on minimum wage - \$9.60 per hour for students under the age of 18 and \$10.25 per hour for adults over the age of 18.
5. Positions can be from 8 to 16 weeks in duration and must be a minimum of 20 hours per week and a maximum of 40 hours per week.
6. Organizations must meet all CRA reporting requirements by remitting source deductions.
7. Positions must be advertised in local newspapers, through the local high school and through the Campbellford Community Resource Centre.
8. Students cannot have worked in the position previously or be currently employed in that position. It must be a new job experience for the student.
9. The job opportunity must be either project based (i.e. Development of a Marketing Plan) or a designated position (i.e. Administrative Assistant).
10. As part of the Grant Application, organizations must develop and submit a work and learning plan to maximize training, job skill development and hands-on experience for the youth employee.
11. Youth are to provide feedback at the end of the employment term on the success of the youth engagement process. They are to report on the value of their experience in areas such as meaningful participation, sustained involvement, structured activities, connections with supportive adults, feeling of overall job satisfaction and project completion.

How to apply?

Please visit our website at www.cscf.ca and follow the **Granting** tab and then click on **How to Apply for a Grant** to access and print our full Grant Application package. There will be additional information requested on the Grant Application Form regarding items 9 and 10 under Eligibility Criteria above.

If you have any further questions please call the Community Foundation office at 653-2005 or email Martha at info@cscf.ca or Pam at cfoffice@xplornet.com.